Good Practices in Research Attractiveness



University of Oxford's - Saïd Business School Doctoral Programme

<u>Presentation</u>

University of Oxford / Saïd Business School / DPhil in Management / 9 students

Students can apply with their bachelors degree, but the most successful applicants typically have a distinction in a Master's level degree in addition to their undergraduate studies. For the program there is a clear guideline which courses are to be completed so the courses are mandatory. There are compulsory courses as well as elective courses. Doctoral students can choose from the latter, but the number of electives is specified as in a study plan.

The course fee in 2020-21 is £20,920. However, students are advised that, depending on their choice of research topic and the research required to complete it, they may incur additional expenses, such as travel expenses, research expenses, and field trips. But in almost all cases, doctoral students admitted into the programme receive full funding over four years.

Description

The University of Oxford's doctoral program at the Saïd Business School offers high-calibre management researchers the chance to work closely with faculty at the forefront of their fields, to be part of a vibrant research community and to benefit from the resources and reputation of the University. Accepted applicants will be both a student and a junior research colleague. As a doctoral candidate, students will be assigned two supervisors to act as their academic advisers and mentors.

The program provides courses in a wide variety of research methods and students will work closely with their supervisors to define the research question and develop their thesis. In addition, they will have opportunities to gain teaching and research assistant experience and become involved with the intellectual community within both Saïd Business School and the wider University. Students will attend academic conferences, make presentations, organize lectures and seminars and contribute to management and academic decisions. The Saïd Business School has deliberately kept the programs small which means that in the vast majority of cases, students

are fully funded to allow them to devote their energies to research. The DPhil corresponds to a PhD degree offered at most other universities.

Student taking the DPhil in Management are required to take three core courses in quantitative and qualitative research methodology during their first year. During second and third terms, doctoral students will undertake advanced research methods training and, in consultation with their supervisor, select specialist courses, available from a choice of topics relevant to area of interest. Following successful completion of all necessary courses, and by the end of their 4th term, students are expected to have successfully submitted and been assessed for their Transfer of Status. The transfer process provides the opportunity for the student to discuss their work with two independent members of staff under examination conditions and to receive feedback.

By the end of their 9th term students will be due to complete their Confirmation of Status. This process allows the student to have a review of their work by two assessors, to give a clear indication of whether it would be reasonable to consider submission within the course of a further three terms, if work on the thesis continues to develop satisfactorily.

Students will be expected to attend training, workshops and seminars on job applications, teaching, learning and assessing, interviewing and presentations skills. Students will also be given the opportunity to improve their teaching and research skills by applying for remunerated positions as teaching and research assistants, within the school or at colleges.

The doctoral thesis should not exceed 100,000 words. It must be a significant and substantial contribution to the field of learning in management. As a rule of thumb, it should be good enough to be published in book form or as a series of academic articles.

5 Purpose

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Results - impact

The Saïd Business School is a young school in an ancient university, but it has already generated outstanding research strengths and our DPhil, which is known internationally as a PhD, offers you the opportunity to engage with internationally-renowned faculty and access our specialist research centres and facilities. In addition, 3 former participants are presented with their current position. These have already been employed as post-docs or professors at renowned universities.

Transferability – improvement

The initiative is transferable if the university has an option for funding (to pay the wages of the students and also of the coordinator).

- 1. Set up a similar Infrastructure
- 2. Assignment of a responsible person, who takes care of the organization of the courses but also the interests of the students
- 3. Teaching staff should actively promote the opportunity to participate and maybe approach individual students about it.

Further information

https://www.sbs.ox.ac.uk/programmes/dphil-management